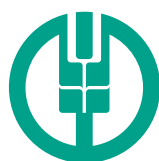


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中国农业银行

AGRICULTURAL BANK OF CHINA

AGRICULTURAL BANK OF CHINA LIMITED

中國農業銀行股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1288)

FINAL REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT OF 2012

Reference is made to the 2012 annual report of Agricultural Bank of China Limited (the “**Bank**”), in which the Bank disclosed part of the remuneration of the directors, supervisors and senior management of the Bank for 2012. The final remuneration of the directors, supervisors and senior management of the Bank for 2012 was considered and approved at the meeting of the board of directors of the Bank held on 28 August 2013, while the final remuneration of the directors and supervisors of the Bank is still subject to approval by the shareholders’ general meeting of the Bank.

The details of the total final remuneration of the directors, supervisors and senior management of the Bank for 2012 are as follows:

Unit: RMB Ten Thousand

Name	Position	Basic annual salary (1)	Performance- related annual salary (2)	Salary of part-time positions (3)	Welfare (4)	Total remuneration before tax (5)=(1)+(2)+ (3)+(4)	Deferred payment (6)=(2)×50%	Total payable remuneration before tax for 2012 (7)=(5)-(6)	Remuneration received from shareholders
JIANG Chaoliang	Chairman of the Board of Directors, Executive Director	49.50	116.61	—	31.97	198.08	58.31	139.77	—
ZHANG Yun	Vice Chairman of the Board of Directors, Executive Director, President	44.55	104.95	—	29.39	178.89	52.48	126.41	—
GUO Haoda	Executive Director, Executive Vice President	42.08	99.03	—	28.08	169.19	49.52	119.67	—
LOU Wenlong	Executive Director, Executive Vice President	14.03	33.01	—	10.38	57.42	16.51	40.91	—
SHEN Bingxi	Non-executive Director	—	—	—	—	—	—	—	77.90
LIN Damao	Non-executive Director	—	—	—	—	—	—	—	77.90
CHENG Fengchao	Non-executive Director	—	—	—	—	—	—	—	77.90
LI Yelin	Non-executive Director	—	—	—	—	—	—	—	75.00
XIAO Shusheng	Non-executive Director	—	—	—	—	—	—	—	56.30

Name	Position	Basic annual salary (1)	Performance-related annual salary (2)	Salary of part-time positions (3)	Welfare (4)	Total remuneration before tax (5)=(1)+(2)+(3)+(4)	Deferred payment (6)=(2)×50%	Total payable remuneration before tax for 2012 (7)=(5)-(6)	Remuneration received from shareholders
ZHAO Chao	Non-executive Director	—	—	—	—	—	—	—	56.30
Anthony Wu Ting-yuk	Independent Non-executive Director	—	—	41.11	—	41.11	—	41.11	—
QIU Dong	Independent Non-executive Director	—	—	44.12	—	44.12	—	44.12	—
Frederick MA Si-hang	Independent Non-executive Director	—	—	35.10	—	35.10	—	35.10	—
WEN Tiejun	Independent Non-executive Director	—	—	36.10	—	36.10	—	36.10	—
Francis YUEN Tin-fan	Independent Non-executive Director	—	—	—	—	—	—	—	—
CHE Yingxin	Chairman of the Board of Supervisors	43.56	102.61	—	28.88	175.05	51.31	123.74	—
LIU Hong	Supervisor Representing Shareholders	—	—	—	—	—	—	—	—
JIA Xiangsen	Supervisor Representing Employees	—	—	3.00	—	3.00	—	3.00	—
WANG Yurui	Supervisor Representing Employees	—	—	3.00	—	3.00	—	3.00	—
YAN Chongwen	Supervisor Representing Employees	—	—	3.00	—	3.00	—	3.00	—
ZHENG Xin	Supervisor Representing Employees	—	—	3.00	—	3.00	—	3.00	—
DAI Genyou	External Supervisor	—	—	4.34	—	4.34	—	4.34	—
CAI Huaxiang	Executive Vice President	42.08	98.99	—	28.08	169.15	49.50	119.65	—
GONG Chao	Executive Vice President, Secretary of the Party Disciplinary Committee	42.08	98.99	—	28.08	169.15	49.50	119.65	—
WANG Wei	Member of Senior Management	42.08	98.99	—	28.08	169.15	49.50	119.65	—
LI Zhenjiang	Secretary to the Board of Directors	40.59	95.41	—	27.72	163.72	47.71	116.01	—

Notes:

1. The remuneration before tax disclosed in the table above is the total amount of the remuneration of directors, supervisors and senior management of the Bank for 2012, including the amount which has been disclosed as “remuneration paid” in the 2012 annual report of the Bank.
2. Mr. PAN Xiaojiang retired as a supervisor representing shareholders of the Bank on 16 January 2012. He did not receive any salary of part-time positions from the Bank in 2012.
3. Mr. ZHU Hongbo resigned as an executive vice president of the Bank on 11 January 2012 due to his work arrangement. He did not receive any remuneration from the Bank in 2012.
4. Mr. PAN Gongsheng received a total remuneration of RMB844.8 thousand (before tax) for his term in the Bank from January 2012 to June 2012.
5. Mr. WANG Yurui and Mr. YAN Chongwen ceased to serve as supervisors representing employees of the Bank on 7 May 2013 for expiry of term and age retirement, respectively.
6. Pursuant to the relevant government regulations, 50% of the performance-based annual salary payable to the chairman of the board of directors, president, chairman of the board of supervisors, other executive directors and members of senior management of the Bank will be deferred to 2013 to 2015, pending on the operating performance of the Bank in the future.

7. The remuneration above of the directors, supervisors and senior management of the Bank for 2012 has been considered and approved by the nomination and remuneration committee and the board of directors of the Bank, while the remuneration for the directors and supervisors of the Bank for 2012 is still subject to approval by the shareholders' general meeting of the Bank.
8. The total payable remuneration before tax of the directors, supervisors and senior management (including those ceased to be the directors, supervisors and senior management) paid by the Bank for 2012 is RMB17,609.9 thousand.

By Order of the Board
Agricultural Bank of China Limited
LI Zhenjiang
Company Secretary

Beijing, PRC
28 August 2013

As at the date of this announcement, our executive directors are Mr. JIANG Chaoliang, Mr. ZHANG Yun, Mr. GUO Haoda and Mr. LOU Wenlong; our non-executive directors are Mr. SHEN Bingxi, Mr. LIN Damao, Mr. CHENG Fengchao, Mr. LI Yelin, Mr. XIAO Shusheng and Mr. ZHAO Chao; and our independent non-executive directors are Mr. Anthony WU Ting-yuk, Mr. QIU Dong, Mr. Frederick MA Si-hang, Mr. WEN Tiejun and Mr. Francis YUEN Tin-fan.